

## Job Description & Persons Specification

**Job title:** Registered Mental Health Nurse/ Registered Learning Disability Nurse

**Accountable to:** Operations Manager- Tier 3.5

Great Minds Together are a not-for-profit community interest company that provides bespoke wraparound support services and intervention for children, young people, and families who have special educational needs and disabilities and/or social, emotional, and mental health needs. Our ethos as an organisation is to provide better outcomes for children, young people, and their families.

We are looking for individuals who have a passion for working with children, young people, and their families. You will have the resilience to continue to work with challenging children & young people with either/or special educational needs, disabilities social/emotional, and mental health needs. You will strive to achieve good outcomes and support both the young person and their families with any concerns they may have. We work alongside other professionals and agencies towards our shared vision to achieve a better quality of life for children, young people, and their families.

### Main Duties and Responsibilities

- Provide direct nursing support to one child, young person, or young adult (up to the age of 25) with complex needs working as part of a team delivering holistic targeted, therapeutic support.
- Working alongside other RMN's, a clinical lead and a wider staff team including HCA's you will be using your clinical skills and knowledge to ensure the young person's health needs are met.
- Using your skills, knowledge, and experience in working with young people with complex care needs you will work to understand the young person, what their needs are and how best to promote them, promoting self-esteem and independence, resilience, and positive mental health.
- The young person lives only with other staff and there is only one child on each site. The young people you will be working with are on a minimum of 2:1 staffing ratios.
- At the start of your first shift, you will complete an induction with GMT, specific to the young person you are working with and will be provided with specific and detailed information about their needs.
- You will be expected to attend supervision where required (this is paid for and agreed in advance) and expectations around recording requirements will be made clear.
- You need to have access to a mobile phone for the purposes of sending an anonymous report log to GMT management team. We update our logs every two hours on a set template, and you will be expected to complete one log per 12-hour shift (these are allocated at the commencement of the shift as are break times). The leads on site are responsible for the completion of or delegation of handover summaries however you may be asked to contribute to this.
- You will ensure the Great Minds Together model is delivered, and progress is recorded in line with expectations and to a high standard.

- Assist with the development and implementation of Multi-Agency Support Plans, Behaviour Analysis Reports, Risk Assessments, and care plans.

### **Expectations**

To always work in line with the values of Great Minds Together, ensuring that the standard of support provided to families is the best it can be, that all staff operate in an understanding and non-judgemental way. To ensure that all documentation and correspondence produced by the staff at Great Minds Together is of the highest standard, and relationships with professionals are positive and balanced even where there may be need to professionally challenge.

### **Additional Duties**

Due to the nature of the work of Great Minds Together, tasks and responsibilities are, in many circumstances, unpredictable and varied and may include weekend and evening working. All staff are, therefore, expected to work in a flexible way when the occasion arises, when tasks not specifically covered in their job description must be undertaken. These additional duties will normally be to cover unforeseen circumstances or changes in work, and they will normally be compatible with the regular type of work. If the additional responsibility or task becomes a regular or frequent part of the member of staff's job, it will be included in the job description in consultation with the member of staff.